



March 26th, 2020

Trustees' Decision for Maintaining of Your Hour Bank Coverage

The trustees are looking at a number of measures to support you and your families through the COVID-19 pandemic.

We have your back in maintaining your benefits.

Please read these details carefully before emailing for further information or details.

As a first step the health benefits trustees are providing the following:

A "freezing" of the hours in members hours banks for all those with active hour bank coverage in March and for all those with Active Hour Bank coverage April 1st onwards.

- If you already have a full hour bank your 1680 hours will be maintained at 1680 hours for the foreseeable future.*
- If you are currently self paying to maintain Active Hour Bank coverage those payments are being waived for the foreseeable future.*
- If you are a member with a minimum of over 140 employer hours already credited to your Active Hour Bank for April 1st coverage an additional 140 hours will be added and you will be qualified for coverage under the Active Hour Bank commencing May 1st and for the foreseeable future.*

This is to ensure that no members currently covered or eligible for coming onto coverage lose benefits coverage.

***Please note – you will be able to confirm your status for coverage online after April 1st.**

Please be patient and keep safe while the process is implemented.

Further information on STD benefit coverage related to COVID-19 will be provided in the next few days.